

Leading with Passion and Purpose

Wednesday, September 3, 2008

12:00 Noon – 5:00 pm	Exhibit Set Up
12:00 Noon – 5:00 pm	Registration
1:00 pm – 3:30 pm	Executive Committee Meeting
4:15 pm	Buses depart for Biltmore Estate
4:45 pm – 5:45 pm	Reception at Deerpark
5:45 pm – 7:15 pm	Dinner at Deerpark
7:15 pm	Biltmore Estate Tours

Thursday, September 4, 2008

7:00 am	Registration
7:00 am – 8:30 am	Breakfast
7:30 am – 8:15 am	New Member Orientation
8:30 am – 10:00 am	Keynote: Rick Wade, American Hospital Association Friends In All The Right Places

Learning Objectives:

1. Understand how healthcare leaders build trust and merit strong community support.
2. Recognize the opportunities hospitals must seize to survive.

10:00 am – 11:00 am	Break with Business Partners
11:00 am – 12:00 Noon	Legal Update with Lucretia Guia, Womble Carlyle Sandridge & Rice

Learning Objectives:

12:00 Noon – 1:00 pm	Lunch with Business Partners
1:00 pm – 1:45 pm	Business Meeting
1:45 pm – 2:05 pm	Jeanene Martin, President, ASHHRA
2:05 pm – 2:30 pm	Grace Moffitt, ASHHRA District 3 Representative
2:30 pm – 3:30 pm	Break with Business Partners
3:30 pm – 5:00 pm	Keynote: Tim Porter-O'Grady, Tim Porter-O'Grady Associates

Learning Objectives:

5:00 pm	Door Prize Drawings with Business Partners
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Friday, September 5, 2008

7:45 am – 8:30 am	Breakfast
8:30 am – 10:00 am	Union Organizing....Is it a Perfect Storm? William Adams, Adams, Nash Haskell & Sheriden

Learning Objectives:

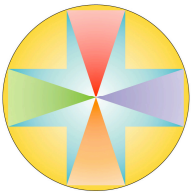
1. Lead organizations to a position of invulnerability to union organizing.
2. Identify recent labor organizing trends in the health care industry.
3. Identify the early signs and symptoms of union organizing activity in the health care environment.

10:00 am – 10:30 am	Break for hotel check out
10:30 am – 12:00 Noon	Connecting HR to the Board with a Strategic "People Plan" Kevin Haeberle, Integrated Healthcare Strategies

Learning Objectives:

1. Assess their organization's Human Capital strengths and opportunities.
2. Command the attention of senior executives and establish a seat at the table as a strategist.
3. Successfully champion a comprehensive "People Plan."

12:00 Noon – 12:15 pm	Bob McClain Forum
12:15 pm – 1:00 pm	Executive Committee Meeting – Meeting Wrap up



Learning Sessions

Please note that the learning sessions have been structured around the **core competencies in healthcare Human Resources** and are identified by symbols from the ASHHRA HR Leader Model. More information about the HR Leader Model and Competencies is available at www.hrleader.org



HR Delivery

HR Leaders "Reach Beyond the Expected"

Select sessions with this symbol when you are seeking information on integrating the "people" side of healthcare with organizational business structure



Healthcare Business Knowledge

HR Leaders "Embrace New Learning"

Select sessions with this symbol when you want to demonstrate cross-functional capability, healthcare knowledge, and strategic vision for your organization.



People Strategies

HR "Leads with the Heart"

Select sessions with this symbol when your goal is to create and implement operating models and structures that support a high-performance culture of care for employees.



Community Citizenship

HR Leaders "Raise Their Voices"

To better connect employers with employees and link both to customers and communities, select sessions with this symbol.



Personal Leadership

HR Leaders "Exemplify Excellence"

Select sessions with this symbol when you accept the personal challenge to hold yourself to a higher standard than expected by others and serve as a model for excellence